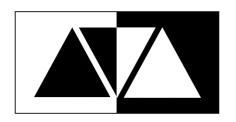


ACADEMIA TO INDUSTRY TRANSITIONING FROM A PAPER- TO A BUDGET-DRIVEN CAREER

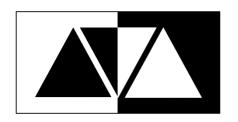
Giacomo Manessi

AVA Careers workshop 27th October 2020



AGENDA

- My background
- ➤ My current role in an Italian SME
- Application of PhD skills in everyday work
- My experience as startupper

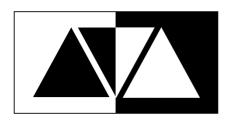


UNDERGRADUATE

- Bachelor in Physics Eng., Politecnico di Milano
 - Zone plates for X-ray microscopy



- Master in Nuclear Eng., Politecnico di Milano
 - Development of a detector for pulsed neutron fields
- Short periods abroad, in Portugal and Turkey



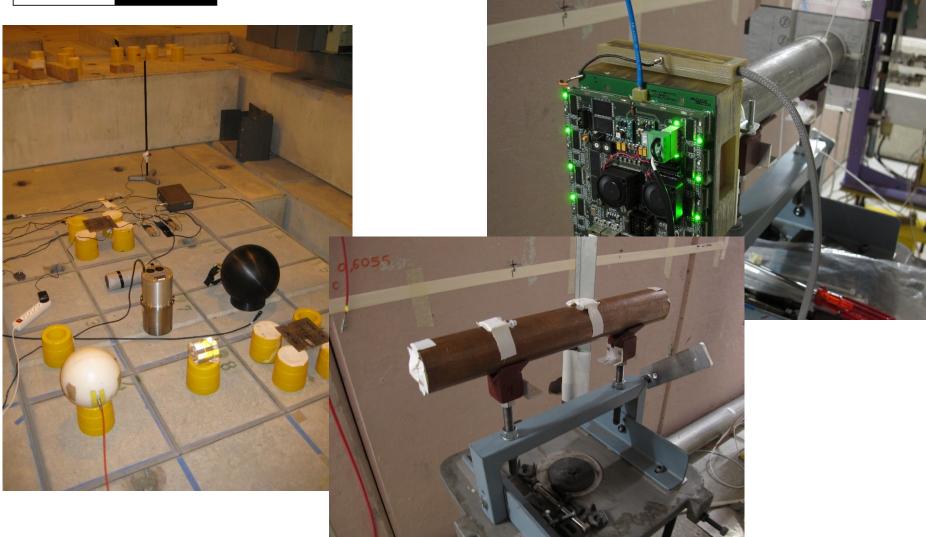
POSTGRADUATE

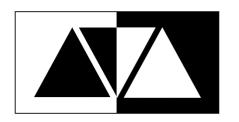
- > Research contract at Politecnico, based at CERN, 2011
- ➤ PhD at the Univ. of Liverpool (QUASAR group), based at CERN (RP group), 2012-2014

Development of advanced radiation monitors for pulsed neutron fields

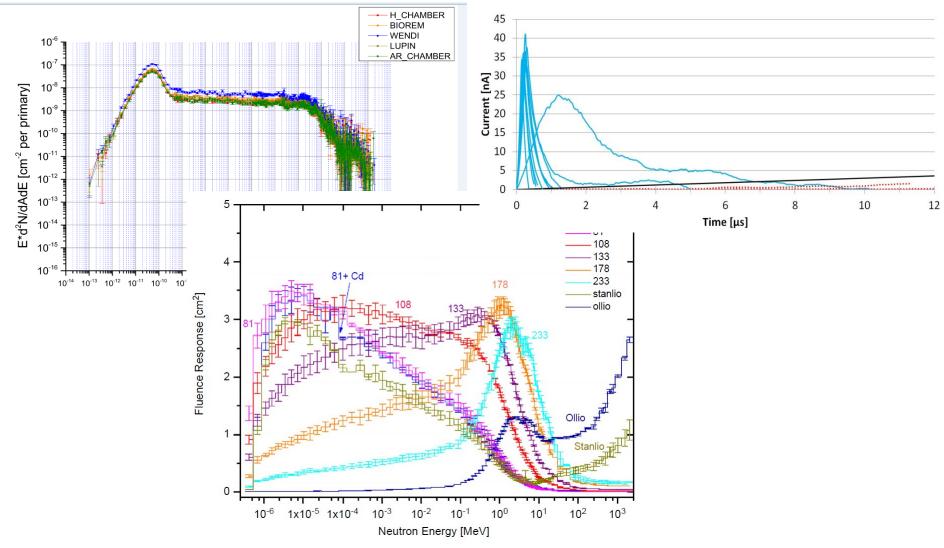


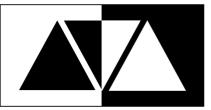
PhD: MEASUREMENTS





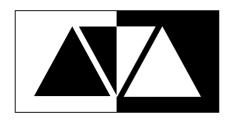
PhD: DATA ANALYSIS





PhD: EVENTS & MEETINGS





AFTER THE PhD

ACADEMIA

+ MONEY SHORT TERM
- STABLE
- OPPORTUNITY LONG TERM



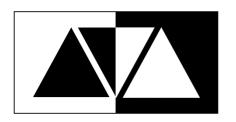
INDUSTRY

- MONEY SHORT TERM + STABLE + OPPORTUNITY LONG TERM



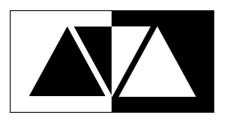






MY CURRENT POSITION

- > Responsible of sales and business development
- > ELSE NUCLEAR Small company (25 people)
- > Very dynamic, 90% travelling/on the phone
- Manufacturing of radiation detectors for
 - Radiation protection
 - Radioactive waste characterization



ELSE NUCLEAR PRODUCTS

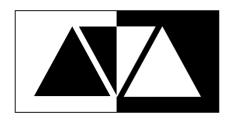












PhD SKILLS: WRITTEN **COMMUNICATION**

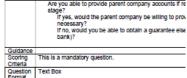
Most of our customers are public (tender based), require lots of documentation, reports, assessments, etc...



Invitation to Tender

Tender Subject: A Networ Control Software

Tender Reference Number



INTERNATIONAL ATOMIC ENERGY AGENCY WAGRAMERSTRASSE 5. P.O. BOX 100 400 VIENNA, AUSTRIA

Closing Date and Time

Submission of response

The International Atomic Energy Agency bids, as appropriate, for the provision of

In preparing and submitting your quotatic

Instructions for Bidders" (also found at "Special Instructions to Bidders" attached

Time Zone

documentation.

OFFICE

RFP - Reque

RFP - Request for Proposal No 430347-AF



Tel. No.:

Fax No.:

E-mail:

CTRTO Ref. No.: 2020-0144/JIBRIL

Vienna Local Time: 17:00

(PLEASE QUOTE ON ALL COMMUNICATIONS)

22 Oct 20

REQUEST FOR PROPOSAL

oilbril 6

+43 (1) 26030-6350

+43 (1) 26030 5948

procurement@ctbto.org

Q 3.4	Relevant experience and contract examples
	Please provide details of up to three contracts, in any cor the public or private sector, voluntary, charity or social er are relevant to our requirement. VCSEs may include san work. Contracts for supplies or services should have bee the past three years. Works contracts may be from the p.

The named contact provided should be able to provide w confirm the accuracy of the information provided below.

Consortia bids should provide relevant examples of where delivered similar requirements. If this is not possible (e.g. newly formed or a Special Purpose Vehicle is to be create then three separate examples should be provided betwee member(s) of the proposed consortium or Special Purpos

examples are not required from each member). Responsible Contracting Staff Where the Supplier is a Special Purpose Vehicle, or a ma Email Intending to be the main provider of the supplies or service requested should be provided in respect of the main inter sub-contractor(s) who will deliver the contract

If you cannot provide examples, see question 3.6

Name of	
Customer	
organisation	
Point of contact	
In the	
organisation	
Position in the	
organisation	
Email address	
Description of	
Contract	

Radiat Installa

2020-1 CET. V

ALL BIDDERS

Throug Phone the Res

Fax: Email

Acknowledgement of Receipt and reques Rickan

A.Rick

Subject: Provision of Software Engineering Services for High-Resolution Pipeline and the Performance Enhancements of Atmospheric Transport Modelling (ATM) On A Call-Off Basis.

Deadline for Submission: 18 Nov 20

The Preparatory Commission for the Comprehensive Nuclear-Test-Ban Treaty Organization (hereinafter referred to as the 'Commission') hereby invites you to submit a proposal that meets the requirements of the attached documents.

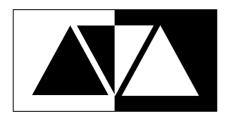
You are kindly requested to complete and return the acknowledgement form by fax or email as

If you have any questions you should contact the email address indicated above



Yours Sincerely,

10/16



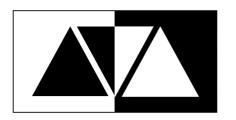
PhD SKILL: RESEARCH

- Small company requires constant R&D
- > Internal R&D projects (also funded by EU Regional funds)
- > Collaborations with universities and research centres





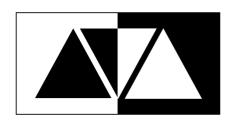




PhD SKILL: PUBLIC SPEAKING

- Presentations and product demos at conferences, workshops, seminars, etc...
- > The smaller the event, the higher the engagement probability

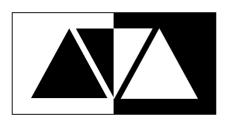




PROJECT MANAGEMENT

- Working on many customized systems
- Following the project from system design to negotiation to installation phase
- > Always late!
- Crazy deadlines, driven by crazy purchasing system (delivery within December 31st)

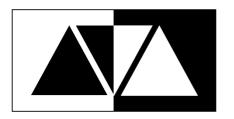




CRITICAL THINKING

- "The process of <u>actively</u> and skillfully conceptualizing, applying, analyzing, <u>synthesizing</u>, and evaluating information to reach an answer or <u>conclusion</u>"
- > Actively = emails, meetings, reviews
- Synthesizing = Technical proposal
- Conclusion = Order, installation
- Solution doesn't come on catalogue





MULTICULTURAL ENVIRONMENT

> Commercial relationship based on personal relationship

Negotiating with different cultures

> China

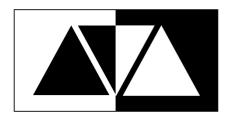
> Japan

> Italy

Pakistan

Colombia

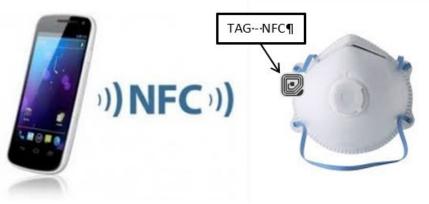




START UP

➤ Founder of a start up working on innovative R&D projects based on use of ionizing radiations, e.g. RW characterization, and PPE sterilization (STAR DOME project)









THANK YOU FOR YOUR ATTENTION

Giacomo Manessi

giacomo.manessi@elsenuclear.com

AVA Careers workshop 27th October 2020