



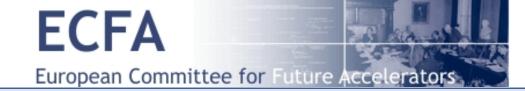


## Perhaps we can further structure our feedback along the following categories:

- Awards and Rewards
- Reviews and publication procedures
- Authorship of papers and notes: recognizing contributions
- Conference presentations: selection and contents
- Decision making processes
- Promoting juniors
- Promoting technical work (Detector, Software, Calibration,...)
- Communication/information to committees inside/outside own research field

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## Some (controversial?) thoughts:

- Publications:
  - It makes no sense to publish with 1000s of authors. In fact: a bit ridiculous.
  - Is there really no way to reduce authorlists:
    - Eg.: Make use of "opt-ins" for projects and publish with projects?
- Reviews and publication procedures:
  - Journal peer review procedure de facto replaced by collab review procedure.
  - Collab review really very long. Are we becoming over-afraid to be caught on a mistake?
- Conference presentations:
  - Freedom for individual view very limited due to "on behalf of".
  - Why not introduce a more individual talk type in addition?
- General: why are big collabs afraid/protective/conservative?
  - Funding?, Reputation?, Scoops?
  - Rethink public ownership, open access, ... ...